

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Borough of Deal County: Monmouth  
 Employee Organization: Teamsters Local Union 701 Employees in Unit: 10  
 Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term 1/1/2013 12/31/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1 .....	Salary	\$470,683	\$543,954
Item 2 .....	Increment		
Item 3 .....	Longevity	\$18,312	\$22,454
Item 4 .....	Clothing	\$3,575	\$0
Item 5 .....	Overtime	\$78,704	\$42,281
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 ..			
Item 11 .....			
Item 12 ..			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$571,274	\$608,689
		(Total)	(Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	<u>\$571,274</u>					
Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	
Percent Increase	<u>2.00%</u>	<u>2.00%</u>	<u>2.00%</u>	<u>2.00%</u>	<u>2.00%</u>	
Total cost of increase	<u>\$37,415</u>	<u>\$12,173</u>	<u>\$12,418</u>	<u>\$12,665</u>	<u>\$12,919</u>	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \$17,518.00

**Section VI**

<u>Health Insurance (Indicate costs associated on each line)</u>	<u>Base Year</u>	<u>Year 1</u>				
Cost of Health Plan	<u>\$137,455</u>	<u>\$158,241</u>				
Employee Contributions	<u>\$5,387</u>	<u>\$8,522</u>				
Prescription						
Dental	<u>\$3,728</u>	<u>\$3,728</u>				
Vision						